

18 April 2016

Dear Parent/Carer

### **Industrial Action – Thursday 21 April 2016**

I am writing to you, further to my letter of 15 April, making you aware of the industrial action taking place on Thursday 21 April 2016.

I have now received written confirmation from the National Union of Teachers giving notice that their members will be taking part in industrial action, in the form of a strike, on that day.

As the strike is only likely to involve some members of staff at the School, I have provisionally taken the decision to **partially open the School to Years 10, 11, 12 and 13 only** on Thursday 21 April 2016. The School will therefore, unfortunately, **be closed to Year 7, 8 and 9** on that date. This decision has been taken following an analysis of the disruption to classes on that date and to ensure that the school can support the pupils and meet health and safety requirements. Pupils in Years 10 and 11 should ensure they bring work or revision materials should any of their lessons need to be supervised during the day, instead of being delivered by their usual teacher.

At this stage, the above decision is provisional on the basis that members of staff are not legally required to inform me of their intention to take part in the strike until Thursday 21 April 2016. There is, therefore, the possibility that either a greater or fewer number of staff will be on strike than is known at the current time. Should the provisional decision change, I will inform you as soon as possible by letter, text, via Schoop and on the School website.

Please do not hesitate to contact me should you have any queries.

Yours sincerely,

Rob Broadbridge,  
Headteacher